

### III. Directors, Supervisors and Senior Executives

#### Board of Directors

Position	Name	Position in BOD's Special Committee
Chairman	Chen Derong <sup>[note]</sup>	Chairman of Strategy&Risk Management Committee
Director, President	Dai Zhihao <sup>[Note]</sup>	Member of Strategy&Risk Management Committee
		Member of Auditing Committee
Director	Zhao Zhouli	Member of Strategy & Risk Management Committee
	Zhu Junsheng	Member of Strategy & Risk Management Committee
	Wang Li	Member of Strategy & Risk Management Committee
	Buck Pei	Member of Strategy & Risk Management Committee
		Member of Remuneration & Appraisal Committee
Independent Directors	Wong Pik Kuen Helen	Chairwoman of Remuneration & Appraisal Committee
		Member of Auditing Committee
	Yuh-chang Hwang	Chairman of Auditing Committee
		Member of Remuneration & Appraisal Committee
	Liu Wenbo	Member of Strategy & Risk Management Committee
Member of Remuneration & Appraisal Committee		
Xia Dawei	Member of Auditing Committee	
	Member of Remuneration & Appraisal Committee	

#### Board of Supervisors

		Senior Executives	
Chairwoman	Liu Zhanying	President	Dai Zhihao
	Zhang Yong <sup>[note]</sup>		Li Yongxiang
	Wu Kunzong		Zhou Jianfeng <sup>[note]</sup>
	Liu Guowang <sup>[note]</sup>		Wang Jing
Supervisors	He Meifen	Vice Presidents	Guo Bin <sup>[note]</sup>
			Chu Shuangjie
			Hou Angui
			Zhi Xiwei <sup>[note]</sup>
		Board Secretary, CFO	Zhu Kebing

- Note:
1. Mr. He Wenbo resigned from the chairman, director and relevant position from the Board of Directors in August, 2014 due to the change of job. Reviewed and approved by the Board of Directors and the General Meeting of Shareholders, Mr. Chen Derong acted as the chairman, director and relevant position of the Board of Directors.
  2. Mr. Guo Bin and Mr. Lin An were no longer the supervisor of the Company and of employees separately due to the change of the job. Reviewed and approved by the related meetings, Mr. Liu Guowang and Mr. Zhang Yong has been the supervisor of the Company and of employees from May 2014, and September 2014 separately.
  3. Mr. Guo Bin and Mr. Zhi Xiwei have been the vice general manager of the Company from April, 2014 and February 2014 separately.
  4. Mr. Zhou Jianfeng resigned from the vice general manager of the Company from January 2015 due to the change of the job.