

III. Directors, Supervisors, and Senior Executives

Board of Directors

| Position | Name | Position in BOD's Special Committee |
|-----------------------|--|--|
| Chairman | He Wenbo | Chairman of Strategy and Risk Management Committee |
| Director & President | Ma Guoqiang | Member of Strategy and Risk Management Committee |
| | | Member of Auditing Committee |
| Directors | Liu Zhanying | Member of Strategy and Risk Management Committee |
| | Zhao Zhouli | Member of Strategy and Risk Management Committee |
| | Zhu Junsheng | Member of Strategy and Risk Management Committee |
| | Wu Yaowen | Member of Strategy and Risk Management Committee |
| | | Member of Remuneration and Appraisal Committee |
| Independent Directors | Buck Pei | Chairman of Auditing Committee |
| | | Member of Remuneration and Appraisal Committee |
| | Katherine Tsang | Chairman of Remuneration and Appraisal Committee |
| | | Member of Auditing Committee |
| | | Member of Strategy and Risk Management Committee |
| Edward C. Tse | Member of Remuneration and Appraisal Committee | |

Board of Supervisors

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|-------------|--------------|
| Chairman | Li Li |
| Supervisors | Lin An |
| | Zhou Guiquan |
| | Zhang Pijun |
| | Zhu Keping |

Senior Executives

| | |
|----------------------|---------------|
| President | Ma Guoqiang |
| | Zhu Junsheng |
| Vice Presidents | Li Yongxiang |
| | Jiang Licheng |
| | Chen Ying |
| | Lou Dingbo |
| | Pang Yuanlin |
| | Zhou Jianfeng |
| | Wang Jing |
| Secretary to the BOD | Chen Ying |